

Annual Report



South Asia Women Foundation India
2023 - 2024

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All the illustrations are based on products created by women artisans from the Udaan initiative and women entrepreneurs from the EEJ Fellowship.

The Year Gone by



The year gone by would go down as one of the most significant years in SAWF IN's organisational and programmatic journeys as we catapulted into a new phase of growth and expansion. SAWF IN's core mandate of resourcing priorities and agendas, set by women and trans* people from marginalised communities, gained substantial steam as we expanded our fellowship and grants programmes to add a host of new partnerships.

Through the generous and timely support of domestic funders, we expanded our legal fellowship programme, aptly named Parvaaz (to fly or soar), to add a cohort of ten more lawyers working in remote district courts and supporting some of the most underserved communities of women. Parvaaz onboarded 14 dynamic early-career women lawyers who are strengthening their capacities in litigation and ensuring the court system supports women's claims to justice. Under this programme, 117 individuals (107 women and 10 trans* persons) received support in the form of legal advice, litigation,

mediation and a range of other legal services. These 117 cases represented a diverse range of legal issues, including domestic violence, sexual abuse, rape, assault, property rights, guardianship, and divorce.

The first phase of our pilot Economic and Environmental Justice (EEJ) fellowships concluded successfully this year. Six aspiring women and transgender change makers have taken forward sustainable economic initiatives under this fellowship programme. Not only have they impacted the lives of 12,000 women and transgender people through their economic initiatives, but the earnings of women who are part of their entrepreneurial efforts have also increased by at least INR 3000 per month. SAWF IN's efforts to strengthen economic resilience among women led to the launch of Udaan – a programme supporting women-led crafts initiatives in Uttar Pradesh and Bihar. Our partners under Udaan strengthened their skills in key processes such as marketing and business planning through sustained training and capacity building facilitated by SAWF IN.

Our long-standing partnership with a Dalit women-led programme on ending gender-based violence continued to be a source of inspiration and learning for us. The work led by our partner has also deepened our own understanding and articulation of what access to justice means, making us increasingly

aware that it is an evolving spectrum rather than a final destination. Against this context, we are also increasingly examining access to justice as a range of essential and shifting entitlements and conditions that are central for women and gender non-binary people, to lead a life free of discrimination and inequality.

Our conscious focus on nurturing spaces for critical conversations with our partners has defined our approach to designing responsive strategies for accompaniment support. We have consciously invested time and resources with partners around unpacking concepts such as intersectionality, and inclusive leadership-building practices and sustaining a focus on gender transformative approaches.

In the last year, we have, along with other sister funds in the region, also voiced the need for an intentional emphasis on applying the principles of equity, equality and justness in making resources work for agendas prioritised by underserved communities of women and gender nonbinary persons. Through our analysis of the funding landscape on gender, climate change and sustainability, we have highlighted the need for ground-up, deep listening by all stakeholders to what communities, especially women, share about suitable, self-led, and sustainable solutions.

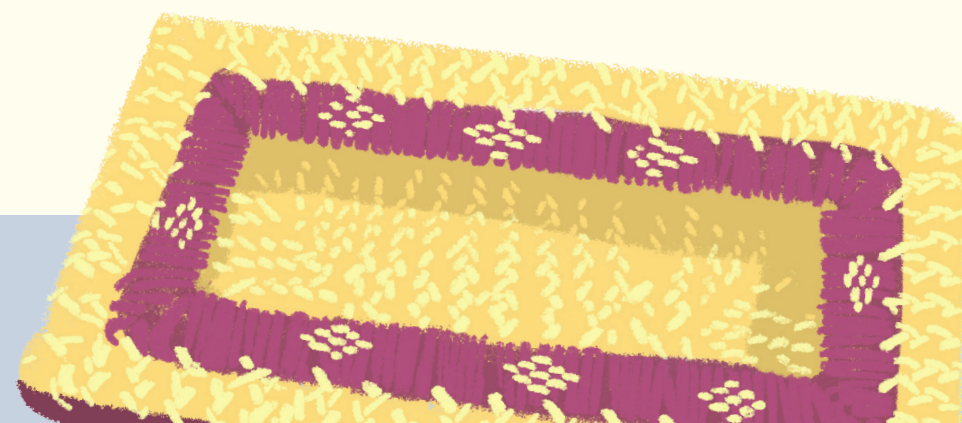
Through our own field experiences, we have also learnt that the development of community-led, eco-sustainable innovations requires adequate, long-term and flexible resourcing. Such resourcing provides change makers closest to the problem the mind space, confidence and legroom to develop evolving, emergent and agile solutions best suited to their contexts. This insight has deepened our resolve to engage with the philanthropic community on the value and importance of designing flexible and long-term resourcing for transformative agendas.

Our continued call for resource justice this year has and continues to emanate from our embedded engagement with disenfranchised communities of women and gender non-binary persons. Through our partnerships, we know that certain communities have been denied equal access to resources due to and through systemic denial and discrimination. Resourcing their agendas and building partnership models where they take centre stage is an essential part of practising resource justice.

In the coming year, we look to strengthen partnerships and alliances with a range of actors in the development ecosystem to ensure more and better resources flow towards ending gender-based discrimination and inequality.

Anuradha Rajan,
Honorary Executive Director

* For SAWF IN, trans refers to a wide range of gender identities. This umbrella term includes but is not restricted to, a gender, gender fluid and gender non-binary identities.



About SAWF IN

At the South Asia Women Foundation India (SAWF IN), a national women's fund, we believe that strengthening women's leadership and supporting women and trans* persons-led initiatives is critical to achieving gender equality. Many women's and trans* person groups engaged in transforming gender relations and building women's claims to various resources, work with limited resources or support mechanisms and, in most cases, are unequipped to access large donor support. SAWF IN operates with the mandate of promoting, and strengthening philanthropic engagement with the issue of gender equality and of building a stronger ecosystem to support the issue. Our role is to ensure that, excluded and dispossessed women and trans* groups working on the margins but addressing complex issues such as gender based violence and building economic resilience, are able to access resources for the priorities they identify and the agendas they want to pursue. We ensure that philanthropy is supported to empower society's most marginalised communities, especially women and gender non-binary people. We are intentional in our support to women's leadership as well as towards efforts that dismantle barriers to gender equality and non-discrimination.

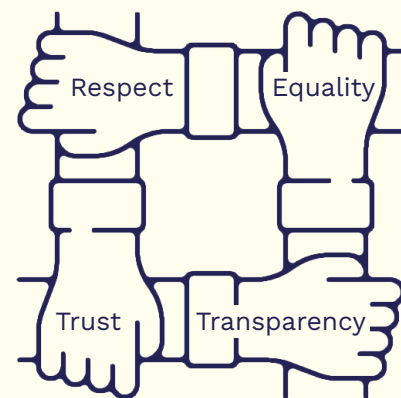
Our Vision:

We envision a world where women in all their diversity and across the spectrum of diverse marginalizations, claim their rights and freedoms to equality and non-discrimination.

Our Mission:

To accomplish this, we mobilise financial and other resources, to support initiatives led by women and gender non-binary persons, towards the realisation of their rights.

Our Values:



Strategic Interventions

a) Building a Case for Resources to Flow Towards Gender Equality and Non-Discrimination

Distinguished from conventional funding, women's funds, due to their proximity to grassroots initiatives have deep insights into the lived realities of women and trans* people from marginalised communities. They are well placed to advise and engage with philanthropy around supporting underserved communities and women led, impactful organisations. Over the years, women's funds supporting intersectional interventions have become a powerful alternative voice that has been the advancing the view that funding self-led, contextual solutions owned and led by women and transpersons most deeply affected by inequality, is one of the most sustainable approaches to tackling inequality and discrimination.

In India, which ranks 127 out of 146 countries on the paradigms of gender parity¹, women and gender non-binary persons continue to face discrimination despite constitutional frameworks that emphasise gender equality and equity. Working in such contexts, SAWF IN's primary strategy to leverage resources focuses on identifying ways to access diverse funds to support grassroots-level organisations working to empower women and gender non-binary persons from marginalised backgrounds.

To understand the existing funding landscape in India, SAWF IN has been part of efforts that have examined the nature of philanthropic support for gender equality-focused interventions. Such efforts indicate that current-day Indian philanthropy, has undergone significant transformations in its understanding of gender equality and women's empowerment. However, it is yet to grapple with the question of addressing underlying causes of gender inequality and moving beyond symptomatic solutions. The development sector as a whole is veering towards a globalised outlook and focusing on easily measurable impact and scalable solutions to multi-faceted vulnerabilities. While many philanthropic entities believe that gender intentionality in development programmes can have a greater impact, the sector seems to lean in favour of formulaic solutions that can be scaled up quickly to arrest gender inequality.

SAWF IN engaged in a series of evidence generation processes during the last year that examined the intersection of key and topical themes with gender justice. The knowledge products that have emerged through this inquiry have offered meaningful insights on where philanthropic efforts can have the most catalytic impact. One such area has been climate change.

¹ According to the Gender Gap Index released by World Economic Forum in 2023.

i) Philanthropic Support at the Intersection of Gender Justice and Climate Change

SAWF IN analysed philanthropic engagement with the intersecting themes of gender equality and climate change. The examination of available secondary literature and interviews with experts suggests ample evidence of the growing realisation that climate change has a disproportionate impact on women and girls. Resources to support new and sustainable intervention models led by women, especially from marginalised communities, are the need of the hour. Global climate finance has steadily increased over the past decade, but only a small fraction goes towards supporting community-based and women-led organisations. This analysis shows that despite being informed by global frameworks, only 10% of donor contributions reach the local level. Of this, a mere 3% of environmental philanthropy supports women's environmental actions, and just 1% of gender equality funding flows to women's organisations. While total funding to mitigate the effects of environmental degradation represents less than 2% of global philanthropic giving, there is an increased acknowledgement in climate philanthropy of the interconnectedness of climate and a wide range of societal issues. At the same time, an increasing number of funders are committing to incorporate equity and justice principles into their grant-making.

In India, some correlations can be drawn, though not with a specific climate focus, from the Indian

Insights on the role of SAWF IN to advance women led initiatives around environmentally regenerative practices



DEVELOP THE SITE
Propose philanthropic pathways
Create learning forums
Build a ground-up narrative
Strengthen evidence



OFFER ENGAGEMENT HOOKS
Create a tangible menu of options
Develop frameworks
Centre-stage women's participation



FOSTER COLLABORATION
Facilitate collaborative mindsets
Respond to the spectrum of donors/philanthropists
Scale wide and scale deep

government's initiatives to empower women over the years. At the same time, Indian philanthropic and civil society organisations focused on complementing these government priorities, have strengthened and supported major policy initiatives in diverse climate change action areas. The analysis highlights that Now-Gen givers and Inter-Gen givers are among significant emerging supporters within family philanthropists. There is also a growing understanding that climate change and environmental regeneration are not standalone causes but have adverse intersectional impacts across sectors.

Despite ongoing efforts, significant room remains for Indian philanthropy to elevate efforts in funding and strengthening the narrative for adaptation and community resilience in a sector that has hitherto primarily focused on mitigation. The perception that funders prefer

Climate crisis does not operate in isolation as it is deeply intertwined with the social and economic issues which define our world today. Patterns of overconsumption by the most privileged directly contribute to this crisis. This exacerbates gender inequality as the world's marginalised, women among them, experience the adverse impact of climate change most severely. Despite bearing the least responsibility for the climate catastrophe, women, given their position on the frontlines of the climate crisis, are uniquely situated to be change agents. While it is important to actively involve them in the design and implementation of climate response actions, SAWF IN believes that women, owing to their vulnerability in the fallout of climate change, are entitled to have a claim over resourcing and the benefits of such response actions. Through women-led programmes, women should play an active decision-making role in resource allocation for climate change initiatives at national and local levels. Transition to green economies can further create new opportunities for women, provided that gender-inclusive needs and priorities are reflected in planning and funding to ensure women's participation.

programs with tangible results, and the limitations in building a sound understanding of ground realities in a country as diverse as India are some challenges in garnering resources on this issue. One of the key recommendations emerging from this scoping exercise is the need for philanthropy to embrace approaches that advance gender equality in resource allocations and grantmaking, to ensure holistic and sustainable development.

ii) Bringing Focus on Resource Justice as a Key Value into Philanthropy

To commemorate International Women's Day, in 2023 SAWF IN launched a blog series that brought multiple perspectives on the idea of resource justice, which is central to furthering transformative agendas, both as a value and a process in the philanthropic landscape. As we witness exponential growth in the availability and mobilisation of funds for diverse social change agendas, understanding the relevance of resource justice in philanthropy is critical.

What is Resource Justice:

Resource justice, moving beyond addressing the visible manifestations of inequality and discrimination seeks to unpack and resolve underlying causes of this phenomenon. Resource justice is about ensuring equality and non-discrimination for those most affected by deprivation. It is closely associated with the redistribution of power concerning access, control, and ownership of physical resources as well as dominant narratives and paradigms. Thus, resource justice ensures equity is an important metric in resource allocation. It implies, fairness in the distribution of resources, and encourages the adoption of an intentional gender equality lens in the distribution of resources.

Women's Funds Play an Important Role in Realising the Ideal of Resource Justice:

Women's funds speak to the agenda of strengthening the access of women-led initiatives to long-term and flexible resources. Claiming resources is essential to fulfilling the agenda of women's

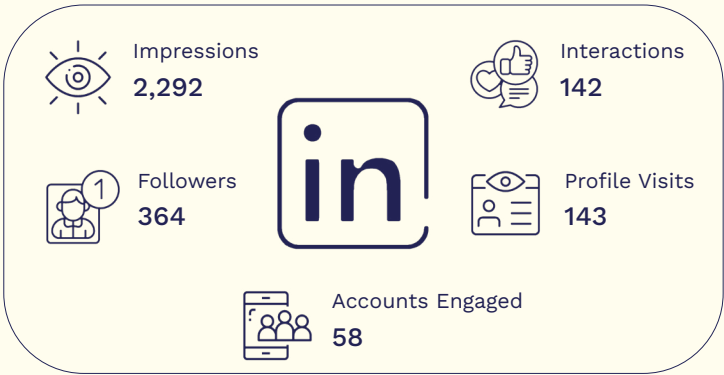
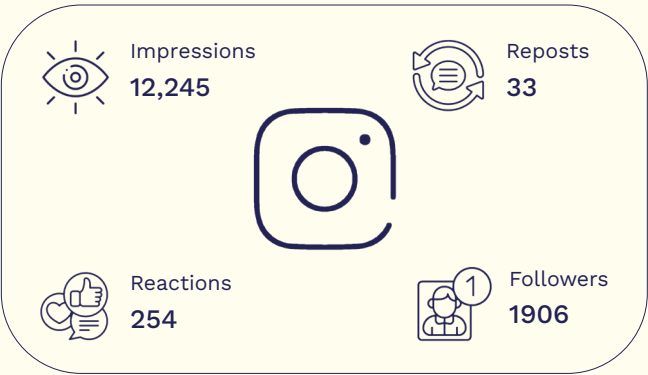
empowerment and in this context, women’s funds identify themselves as an important voice in amplifying unmet resourcing needs of women and gender nonbinary people. By integrating an approach that privileges the voice and aspirations of women change makers and leaders working at the grassroots, into their grant-making strategies, women’s funds are challenging this status quo of the ways and rationale of resource flows. They seek to claim and direct resources in an equitable and accountable manner. Contextualised within the framework of women-led development, resource justice involves the redistribution of resources in a way that power is also redistributed. Fairness and justice lie in the way this redistribution is practised- in the way funder-grantee relationships are set, navigated, and transacted.

Within the women’s funds ecosystem, resource justice also includes the intentional sharing of resources among those in the network who have comparatively lesser access to capital. Being vigilant of our own resource distribution practice enables us to shift

and ensure access to resources and, in turn, power to the most marginalised. As power differentials exist in obvious and innocuous ways, resource justice offers a filter through which we assess our complicity in either reinforcing the donor-grantee power differential or slowly dismantling the same.

For the philanthropic community, who by claiming co-creation minimise their partners’ ownership towards their own work, there is much to learn from women’s funds’ approach towards resource justice strengthening processes. Recognising the influence of resources in agenda setting, women’s funds emphasise the need to engage with resource allocation to shift power to realise transformative agendas. While it does challenge the power status quo, resource justice is a declaration of a commitment to serving actions of change that exercise and claim their agency. For those engaged in levelling the scales tipped against women from diverse disenfranchised backgrounds, resource justice is thus a key principle of change and reclaiming their voice.

Social Media Analytics of the blog series on Resource Justice

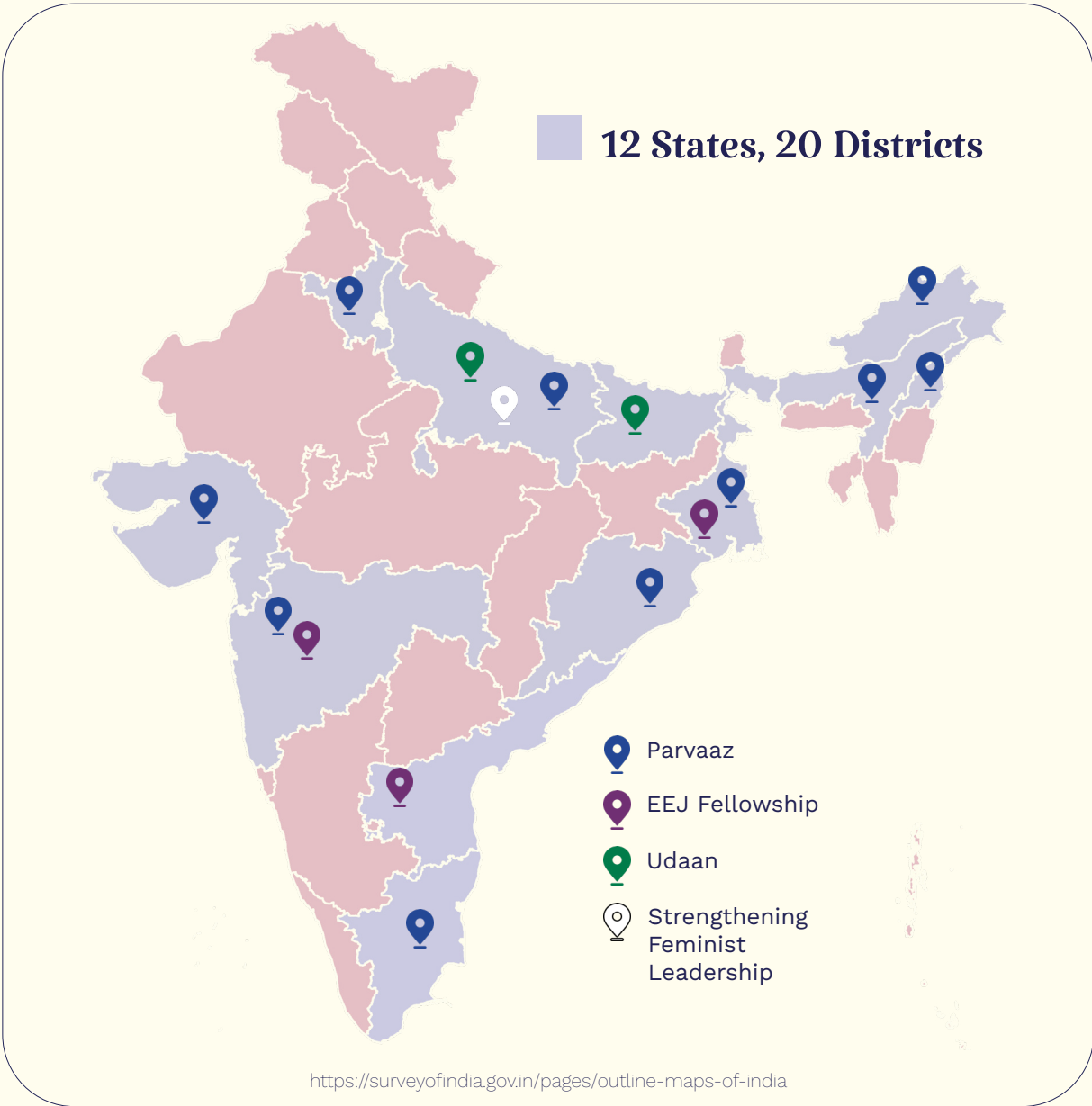


b) Direct Support to Under-Resourced Women and Trans* People-Led Organisations

SAWF IN believes that the affected communities of women and trans* persons, with access to appropriate resources and support, are best

equipped to arrive at the most effective course of action to realise their aspirations. Through our grants and fellowship programmes, resourced entirely from domestic funding sources, we have supported groups and organisations engaged in transformative initiatives that challenge deeply entrenched gender biases.

SAWF IN’s Presence



Total Direct Support



Advancing women's leadership through fellowship programmes and collaborative efforts with partner organisations

Total Amount
₹19,96,000



Building economic resilience of women and trans* persons

Total Amount
₹23,36,000



Training, capacity building measures, and other accompaniment support mechanisms

Total Amount
₹16,65,805

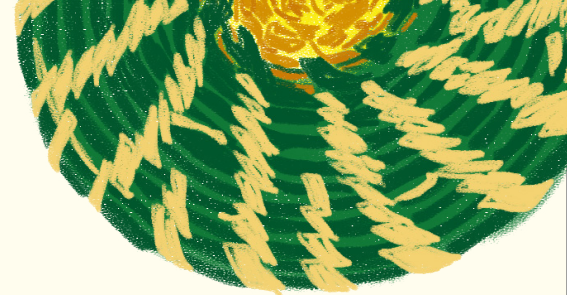
i) Parvaaz - Legal Fellowship Programme

Navigating the Indian legal system, even for the literate and educated, can be intimidating for most in the country. For women and trans* persons, who face significant barriers, the country's legal institutions continue to discriminate and, in many cases, alienate, especially survivors of violence. While it is critical to include more women and trans* persons in legal roles to enhance the Indian legal system's gender diversity, women lawyers, especially those at the district level, receive very little attention, support or opportunities to strengthen

their understanding of rights and justice needs affirming dimensions of law and their legal practice. Access to effective legal support is critical to combat the limitations, intimidation and patriarchal nature of the justice mechanisms that influence negotiations and place legal remedies and justice solutions out of reach of the marginalised sections of society.

SAWF IN's Parvaaz Legal Fellowship, is a one-of-a-kind legal fellowship that works towards shifting the discriminatory nature of the Indian justice mechanisms. Supported completely through domestic funds this fellowship incorporates a feminist lawyering approach and aims to strengthen the legal capacities of as well as leadership among women and trans lawyers practising in India's district courts. By enhancing the fellows' understanding of feminist lawyering and deepening their case analysis and litigation skills, the programme creates a network of empowered lawyers who extend pro-bono legal support to marginalised women and trans persons among others.

Since its inception in 2017, the fellowship programme funded by **Priya Paul** has supported **12 legal fellows**, women lawyers from marginalised communities, which include minority religious groups, Dalits, and indigenous groups, with skills and capacities to adopt a feminist/social justice lens in their lawyering and build a collective voice. To date, these legal fellows have reported on providing **260**



Legal aid camp by Legal Fellow Taniya Laskar in Cachar District, Assam

women with litigation support as part of the fellowship, while **1100 women, girls and trans persons received legal counselling and advice**. In 2023-24, the fellowship programme encouraged **14 legal fellows** across two cohorts to enhance their independent practice and utilise their growing knowledge to contribute to the local justice delivery ecosystem and support marginalised women and trans persons seeking legal redress.

Over this past year, **4 legal fellows of the senior cohort**, inducted in 2021, made a significant impact through their collective efforts. They reported on rendering litigation, legal advice, mediation, and other legal services to **107 women and 10 trans**

persons as part of the fellowship.

The individual cases these fellows represented covered a diverse range of legal issues. Additionally, they conducted a series of training and awareness programmes to promote legal literacy, empowering individuals with knowledge of constitutional guarantees and entitlements. While the senior fellows made significant strides towards creating an inclusive and gender-sensitive legal environment, grant support from the **Rohini Nilekani Foundation** further enabled a transformative expansion of SAWF IN's fellowship programme to new geographic areas. In March 2024, we onboarded a **new cohort of 10 legal fellows for a 10-month fellowship period** through this grant.

2023-24 Fellowship Journey

Chethana V

Legal Fellow Working in Chennai, Tamil Nadu

A Chennai-based lawyer, Chethana's core interest lies in the intersection of law and gender. As part of the legal fellowship programme (Parvaaz), she continues her work with the LGBTQIA+ community in India at the grassroots level through her associations with non-profit organisations. A practising advocate at various courts across Tamil Nadu, including the Madras High Court, Chethana upholds gender rights through strategic litigation for cases of sexual and gender-based violence and gender identity issues.

In 2023-24, Chethana reported 4 litigation cases and 11 others where she offered legal counselling and mediation services as part of the fellowship. She also supported at least 10 trans* and queer persons with pro-bono litigation and counselling. In addition to providing legal advice and pre-litigation strategy, she assisted women and queer litigants in the trial courts of Tamil Nadu.

In the past year, Chethana extended assistance to Nirangal, a non-profit organisation in a continuing writ of mandamus at the Madras High Court representing queer rights and the dangers the LGBTQIA+ community experienced. Among her other successes last year was the litigation for a 25-year-old transman, legally accused of a crime under the Indian Penal Code (IPC). Despite police hostility towards trans* persons, Chethana obtained an order from the Thiruporur Judicial Magistrate which ensures that he receives the required medications and medical support for gender-affirming treatment while in remand at the Puzhal Special Prison for Women. While she worked closely with the Jail Superintendent, guidance from seasoned trial court lawyers enabled her to innovatively shift her strategy and approach the trial court instead of the high court in this case. The collective efforts of various concerned departments secured the rights of a trans*-person undertrial prison inmate. At the same time, Chethana's efforts also reinforced confidence in the legal procedures to push the trial judiciary as well as the prison department to uphold rights and fair trials.

Apart from handling litigations and actively representing the LGBTQIA+ community at various forums that discussed diverse perspectives surrounding the community, Chethana also facilitated 5 legal awareness sessions over the year. These interactive sessions primarily focussed on the Sexual Harassment at Workplace (Prevention, Prohibition, and Redressal) Act, 2013.



2023-24 Fellowship Journey

Shanchobeni P Lotha

Legal Fellow Working in Wokha, Nagaland

The steady rise of illegal gambling in Nagaland's Wokha district has found co-relations with an increase in domestic violence and mental abuse against women over the years. The region has also witnessed a growing incidence of suicides among women owing to the abuse. Recognising the need to end the exploitation that was taking place right before their eyes, the women of Wokha collectively requested the SAWF IN legal fellow, Shanchobeni's intervention. A practising advocate at the Wokha District Court, Shanchobeni, along with the local women's groups and Lotha Eloehoho, the Lotha Women's Apex organisation, led the initiative to curb illegal gambling in Wokha in 2023. After much deliberation, the group submitted a joint petition to the Deputy Commissioner (DC), Superintendent of Police in 2023. Their combined efforts were successful, resulting in a ban on gambling, and the order passed by the DC made associated violence punishable and illegal.

The formation of the Women Lawyers Welfare Forum, a 6 member collective in Wokha has been another one of the key successes Shanchobeni achieved this past year. With little or no participation at the Bar Council meetings, important legal discussions as well as decisions related to the professional welfare of and opportunities for local lawyers often take place in the absence of women lawyers. The new forum, Shanchobeni hopes will address such existing structural barriers and break stereotypical perceptions Wokha's district court's women lawyers face regularly.

In addition to the 14 litigation cases and the 8 cases where she offered legal counselling and mediation services, as part of the fellowship in 2023-24, Shanchobeni spearheaded 7 legal awareness sessions and actively participated as a resource person at multiple legal forums. A passionate lawyer with strong grassroots links, the timely legal representations, she extended, have improved the lives of Wokha's marginalised groups, especially women and children.

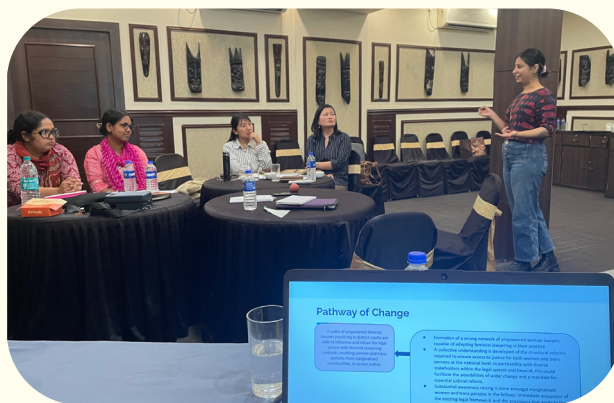
Insights and Learnings from 2023-24:

Providing a platform for connection, mentorship, and learning, Parvaaz legal fellowship has fostered collaboration and growth in ways that extend far beyond the confines of traditional legal practice and networks. A significant contribution has been the programme's ability to bridge the gap between passionate women lawyers and the resources essential to address gender-based inequalities through and within the bar and bench.

- The pro-bono legal aid and services rendered by the legal fellows

contribute towards a more equitable justice system. While it has enhanced the legal fellows' professional visibility and credibility, it may, inadvertently, limit their capacity to take on other fee-based cases.

- Incorporating the feminist lawyering approach for a range of legal concerns, the fellows tailor their strategies to represent women and trans* persons as individuals with legal entitlements rather than mere victims or survivors of violence.
- The skilled lawyers, breaking stereotypical moulds, are emerging



Legal Fellows' Meet, 2024.

as role models and pillars of support for their peers and respective communities. Their collective effort that promotes feminist values and fosters solidarity is creating a more inclusive, equitable, and supportive legal landscape for all women and trans* lawyers.

- Increased collaborations with civil society organisations and various state-level actors at various levels have enhanced legal literacy outreach, ensured links to legal support services, and access to essential legal resources, and networks for litigants.

- The presence of legal mentors who understand the context and practice with a feminist lens is critical in enhancing the support rendered to the fellows.
- The types of cases assigned to lawyers on the junior panel, insufficient compensation, and the potential bias in empanelling lawyers to the state-established legal aid services have deterred the fellows from actively participating in the District Legal Services Authority's initiatives.

ii) Economic and Environmental Justice Fellowship

The Economic and Environmental Justice (EEJ) Fellowship, funded by Microland Foundation, supports women and trans* persons-led ecologically sustainable initiatives that enhance income generation and economic resilience. It provides EEJ fellows from marginalised communities the platform and guidance to address socio-ecological inequalities. Facilitating such initiatives in communities that face loss of livelihoods due to ecological degradation, the fellowship programme nurtures practices and actions that tackle social and environmental stresses

towards achieving sustainable economic growth. Focussed on aiding an inclusive economic revival, the programme has ensured increased economic participation of women and trans* persons, strengthening their access to economic and environmental resources. With improved capacities and continuous guidance, the EEJ fellows have encouraged their respective communities to revive practices that enable them to reclaim and preserve their natural habitats, culture and traditions, thereby enhancing livelihoods.

EEJ Fellows' Project Focus and Impact:

EEJ Fellow

Rehena Molla

Initiative Focus

Working in West Bengal's Sunderbans, Rehena is involved in natural farming and poultry rearing. She promotes natural farming to reduce water pollution and re-fertilize saltwater lands, and also capacitates women to raise poultry as a source of income and good health.

2023-24 Progress

- 60 women from the registered SHGs consistently participated in natural farming and poultry rearing activities.
- 50 women engaged in small-scale businesses and economic activities earn INR 500-INR 1200 monthly.
- 20 awareness and training sessions held on diverse topics related to the empowerment of the SHG members.



Rehena discussing livelihood options with women from her village in Joynagar District, Sunderbans, West Bengal



Spinoffs from the poultry rearing initiative: A woman prepares snacks with eggs for sale

EEJ Fellow

Bujji Pallepogu

Initiative Focus

To raise awareness of the absence of proper waste collection and segregation mechanisms, Bujji adopted measures like vermicomposting to address her village’s unsanitary conditions. Recognising the economic and ecological benefits, Bujji focuses on composting and kitchen gardening practices, especially among women, as an additional income-generating measure.

2023-24 Progress

- Bujji and her team of 20 women have ensured that waste is no longer dumped in the villages indiscriminately.
- The women continue to strengthen their compost production process, improve its quality, and enhance marketing strategies
- Collective annual earnings from the sale of vermicompost was over 2 lakh rupees. Each woman earned an average monthly income of approximately INR 3000.
- Through kitchen garden practices, 50 women amplified the consumption of locally grown and chemical-free produce.
- 40 women earned an average of INR 900 through kitchen gardening. 17 women among them earned an additional income through market sales.
- 60 women save INR 300 through the SHGs created. 2 SHGs focus on vermicompost production.



Bujji with women from her village who are participating in vermicomposting initiative in Somavaram village, Krishna District, Andhra Pradesh



Bujji has motivated women to grow vegetables using organic practices, for nutrition and additional income

Bujji Pallepogu’s 2023-24 Fellowship Journey Women Empowering Women as a Catalyst for Change

The absence of proper waste collection and segregation arrangements had resulted in unhygienic conditions and the spread of diseases across Bujji’s village, Somavaram in Andhra Pradesh. However, her gender, in addition to being a Dalit, restricted and excluded women like Bujji from participating in village-level decision-making processes. Despite obstacles, Bujji was motivated to work on solid waste management and contribute towards improving Somavaram’s unsanitary conditions.

For Bujji, who recognised the economic and ecological benefits of vermicomposting, the EEJ fellowship programme gave her the platform to pursue waste management activities in her own capacity and at the same time introduce the inexpensive endeavour to the larger community, especially among women, as an additional income-generating measure.

Leading by example, Bujji implemented composting measures in her own backyard to strengthen her skills and practice. With a more robust understanding of solid waste management techniques, she converts wet waste into vermicompost in a mere 45 days using more innovative and efficient ways in the vermicompost pits built using cement rings. As her efforts garnered attention in the larger community, she encouraged farmers to adopt vermicompost, selling it to them at INR 10 per kg for their fields as a cheaper and safer alternative to commercial chemical fertilisers.

Bujji’s efforts and the potential economic benefits inspired more women from Somavaram and the neighbouring Rudravaram village to acquire skills in composting. 10 women, each provided with 3 cement rings to set up vermicompost units, produced 10 quintals of compost in 45 days. The sale of the generated vermicompost at INR 10 per kg for 3 quintals per family, through the farmer linkages they developed, provides the women with a round-the-year income of immense value. Between June and November 2023, these 20 women cumulatively produced 15 quintals of vermicompost, for which they earned INR 1.87 lakhs. While building collective ownership for their actions, Bujji hopes to change how the village communities manage their waste.

To improve their nutritional intake and supplement household incomes, Bujji also encouraged women to adopt kitchen gardening. Grown in their backyards, the harvests enabled 50 women across the two villages to add approximately INR 800-1200 to their monthly household savings. Selling their extra produce at the local market, 17 women among them, earned an additional income of INR 1800-2200 each.

As Bujji continues to create behavioural shifts among 200 households, for the 70 women, who previously led restricted social lives, the composting and kitchen gardening activities empowered them to assert themselves, giving a new thrust to grassroots development. While exploring alternative sources of income, Bujji and her team of 20 waste warriors’ tireless efforts have ensured that waste is no longer dumped in the villages indiscriminately. At the same time, the 50 women, through their kitchen garden practices, have amplified the consumption of locally grown, chemical-free produce.

EEJ Fellow

Kirti Vartha

Initiative Focus

Kirti empowers Warli tribal women in Maharashtra's Palghar district by reviving traditional livelihood practices. While the revival and preservation of social systems has been a source of income for Warli women, it has also empowered them to reclaim what is rightfully theirs.

2023-24 Progress

- 91 Dhavaleri women registered on the online platform, created specially for the Dhavaleri Parishad, are recognised as wedding priests in the community.
- Six months of the year, 32 Dhavaleris of the Dhavaleri Parishad earn an average of INR 7000.
- Through the sale of Warli art products and Chaulk paintings at weddings, 28 women of the Dhavaleri Collective earn a monthly income of INR 2000-6000 for at least 5 months of the year.



Shawls painted with Warli art by women of the Dhavleri Collective



Kirti with young women from her community who have been trained in Warli painting and prepare Chaulk at weddings and other ceremonies



An exhibition of warli art products at a wedding



Chaulk painting being done by young girls of the Dhavleri Collective for a house



Kirti Vartha's 2023-24 Fellowship Journey

Warli Women Reclaiming What is Rightfully Theirs

For over a decade, Kirti has consistently worked to empower Warli women by reviving traditional livelihood practices in the Palghar and Dahanu blocks of Maharashtra's Palghar district. While closely associated with the Adivasi Ekta Sangathan, as an EEJ fellow, Kirti continues her efforts to reclaim women's role in traditional Warli practices. She promotes women-led initiatives to preserve their social systems and ecological footprint against growing modern influences.

The Warli art, traditionally practised by women of the Warli tribal community, dates back a thousand years. However, transformations over time have marginalised and erased the Sawasin and Dhavaleris, prominent roles held by Warli women, from traditional practices, which once gave them autonomy. With the commercialisation of Warli art in the 1970s which saw Warli male artists taking over the traditional roles of creating the art, the original women practitioners of the art have been marginalised completely. The adoption of Hinduism has further increased gender discrimination as the community is now largely influenced by caste-based patriarchal values and norms. This decline of Warli women's role in society and the erosion of the cultural significance of their traditions has in turn adversely impacted women's livelihoods.

As an EEJ fellow, Kirti organised training sessions for 90 Warli women from 31 villages to counter the marginalisation and erasure they faced. The sessions enhanced their art skills in the process, intricacies, and nuances of the various Warli art forms, building a renewed understanding of their cultural heritage amongst the women. Six women earn a monthly income of INR 1500-2000 each through the Dhavaleris Collective, an initiative that allows them to earn their livelihoods utilising acquired skills. Kirti also mobilised widowed Warli women to form the Dhavaleri Parishad (council). The council has provided 63 widows the opportunity to officiate and solemnise wedding ceremonies as per the traditional rituals with renewed vigour. During the wedding season, it has also provided them with a new source of income.

As she empowered her community's women, Kirti herself enhanced her Warli art skills, earning a significant income through the sales of over 150 products. Reviving traditional roles in the Warli tribal economy, Kirti, through the Dhavaleri Collective continues to work collectively to strengthen social consciousness and shift mindsets within her community, especially amongst the younger women. Her focus has been on preserving cultural nuances and empowering women to reclaim what is rightfully theirs. At the same time, there is also recognition that the revival of Warli culture and traditions cannot be divorced from the protection of tribal lands and the environment that sustains them.

EEJ Fellow

Raina Roy

Initiative Focus

Raina, a transwoman, works with trans* waste collectors at Dhapa garbage dumping ground near Kolkata city to create awareness of safe waste management practices, regularise savings through Self Help Groups (SHGs) and establish sustainable alternative livelihood opportunities for the group.

2023-24 Progress

- The trans* waste collector's collective was registered as 6 SHGs comprising 75 members.
- Each member of the SHGs saves INR 200 monthly.
- Acquiring basic literacy skills, 35 members handle relevant banking processes independently.
- Together with the members of the collective, Raina practices natural farming on leased land.
- The group is working towards registering a 5000-member strong union. With Raina's support, the collective's members have registered for their Transgender Certificate and Identity Card (TGID).



Raina at a meeting with transgender waste collectors near Dhapa dumping ground, Kolkata, West Bengal



Shubharti in discussion with members of the self help groups of transgender waste collectors



Products made from waste materials

iii) Udaan - Building Economic Resilience

Labour force participation of women is essential for India's sustainable development. Over the years, women across the country, including rural India, have contributed significantly towards India's economic growth. However, despite this, they continue to face multiple challenges, especially those in the informal economy. While enhancing participation is critical, women-led initiatives adopting gender-specific approaches should also focus on empowering women economically.

In July 2023, SAWF IN, in partnership with Christian Dior Trading India Private Limited, launched 'Udaan', an initiative focussed on strengthening women-led crafts-based organisations. Through this 21-month grant, SAWF IN supports the Pragati Path Foundation in Uttar Pradesh and Bihar's Bhojpur Mahila Kala Kendra

towards empowering over 360 women artisans in these states. The initiative enhances leadership and entrepreneurial skills, builds economic resilience, and strengthens women artisans' capacities to access relevant government schemes and entitlements. While the Bhojpur Mahila Kala Kendra is engaged in keeping alive Bihar's traditional Sikki weaving and Sujani embroidery techniques, the Pragati Path Foundation trains women artisans in the production of wooden toys and lacquerware practised widely in Varanasi. Through Udaan, both organisations will each empower and enhance the skills of 180 women artisans in the production and sale of their handicrafts.

2023-24 Programmatic Interventions:

- Covering a total of 503 women, the baseline conducted by the two partner organisations surveyed



Training of Udaan partners' core team members organised by SAWF IN

the socio-economic conditions and livelihood behaviours of women artisans in their respective geographies.

- The data obtained enabled the selection of participants for the Udaan initiative, helped understand the cumulative and customised needs of women artisans, and will further allow the organisations to monitor income enhancements attained by the participating artisans.
- The needs assessment exercise, conducted by SAWF IN along with the initiative's training partner, 23.23 Designs and Sourcing, threw light on the socio-economic and geographical focus of the partner organisations' work.
- This was in addition to a more robust evaluation of the practical challenges partner organisations experience

in product design, marketing, and scale. What emerged from these discussions were organisational needs that emphasised a stronger understanding of and enhancing capacities across three important skill sectors- namely product pricing, packaging & labelling, and marketing.

- Facilitated by SAWF IN, the three-day training programme in March 2024 allowed the partner organisations to learn and hone important skills in product merchandising, branding, and marketing. Focussing on four skill sectors- costing, packaging, labelling, and branding & marketing, the training offered theoretical perspectives, as well as best practices adopted by other ventures to improve their sales and marketing.



Data collector Pooja during a survey in Karoma village



Wooden key rings made by women artisans



Handmade creative designs on a lacquerware wooden product by women artisans

Insights and Learnings from 2023-24

- Though several organisations engage with artisans, very few focus exclusively on skill development and capacity enhancement of women artisans to become entrepreneurs.
- The selection process of partner organisations requires a detailed understanding of the approach, values, practices, and policies of applying organisations.
- The partner organisation's expertise and linkages with relevant government departments will support their programme implementation.
- In crafts-based livelihood programmes, while strong market linkages and networks are crucial, the interrelated components of product designing, packaging, and marketing are equally important.

These require specialised inputs that should be resourced under grants like Udaan.

- In addition to the existing marketing platforms, other avenues should be explored during the grant period to enhance artisans' economic participation.
- For this grant, SAWF IN should develop its support mechanism in collaboration with the partner organisations. Focussed on building trust, it should be tailored to address specific needs to ensure partner engagement and ownership.
- While the handholding support enhances partner capacities, such interactions also widen SAWF IN's understanding of the work undertaken and the contexts in which grassroots organisations operate.



Lacquerware Toys developed by women artisans



Data Collector during the baseline survey in a village in Ara, Patna

iv) Strengthening Feminist Leadership

SAWF IN believes that access to legal support mechanisms and enhanced awareness of constitutional rights is critical to women's empowerment, especially for the most marginalised. In addition to existing state-sponsored legal aid mechanisms, civil society organisations, women's groups, and non-state legal cells provide services essential to promoting legal literacy. Since 2017, SAWF IN has continued to support the Diya Welfare Society's (DWS) efforts to strengthen women's leadership and enhance access to legal remedies for survivors of gender-based violence in Chitrakoot, with funding support from **Leiner Shoes Private Limited**.

Chitrakoot, one of the most marginalised districts of Uttar Pradesh's Bundelkhand region, is steeped in patriarchy and feudalism. In a society where the notion of consent does not exist, women are forced to evolve their lives and identities to the demands of their families. With violence deeply entrenched and widely prevalent, the women and young girls of Chitrakoot live a life of inequality and fear. Through Leiner Shoes Pvt.Ltd's grant support and SAWF IN's guidance, DWS empowers Dalit women across 22 villages in the district. Focussed on Strengthening Feminist Leadership, through various learning activities and community-building measures, they foster women's leadership and enhance awareness of their legal entitlements. Over the years, DWS has rendered timely support to Chitrakoot's women and young girls through counselling, mediation, and legal aid. The established



DWS staff raising awareness of gender equality and women's rights through wall paintings

solidarity groups enable women and young girls to challenge gender biases by working collectively to address gender-based violence in Chitrakoot.

Diya Mahila Manch (DMM):

This membership-based village-level women's collective, which mobilises 3000 women across 22 villages of Chitrakoot, provides the first line of response to women facing gender-based violence and social injustices. Led by a team of two in each village, the collective's women leaders receive relevant paralegal training and capacity enhancement support from DWS and SAWF IN. As paralegal workers, in coordination with the DWS members, they proactively handle cases and lead village-level processes in their respective geographies.

Kishori Samuhs:

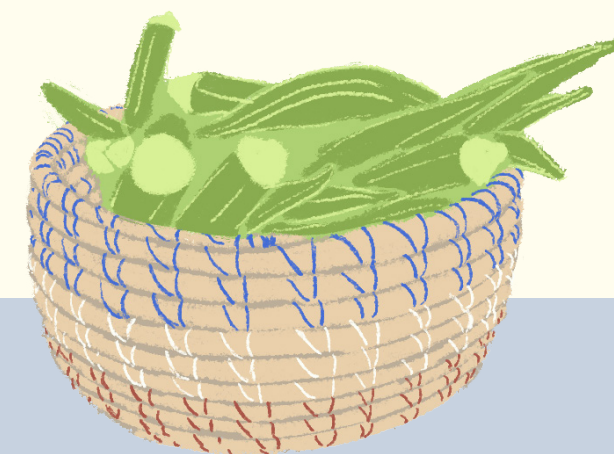
These collectives provide adolescent girls and young women a safe space to build awareness around gender and sexuality. While supporting and learning from each other's experiences, the discussions also enable its young participants to develop a deeper understanding of their rights, identify social issues that affect them, explore topics that shift mindsets, and share their hidden aspirations.

Highlights of 2023-24

- DWS expanded their intervention to 10 new villages in Chitrakoot district, thus enabling around 3000 women across 22 villages to seek redress through DWS' support services.
- With continuous support and enhanced capacities, the DMM women leaders proactively handled emerging cases in the 12 villages where DWS work has been ongoing over the past few years. DWS handled a total of 310 cases in 2023-24.
- 24 women leaders from the existing villages underwent capacity-building training to serve as paralegals and lead village-level processes in their respective villages. They are involved in important village-level developmental discussions, bringing a holistic approach to women's empowerment and a shift in their understanding of issues concerning women.
- 75 adolescents and young girls from the 5 existing Kishori Samuhs have been actively engaged to develop a deeper understanding of the social aspects that define their lives. At the same time, 15 young girls from the new villages have been identified to form 5 new Kishori Samuhs.
- A curriculum on sexuality is being introduced to the Kishori Samuhs and the DMM. 7 women leaders of DMM, 4 young women leaders from the Kishori Samuhs, and 2 program coordinators are involved in the curriculum's development drawing on the knowledge and understanding acquired through discussions with SAWF IN.



Members of Diya Mahila Manch and Kishori Samuh raising awareness of gender based violence

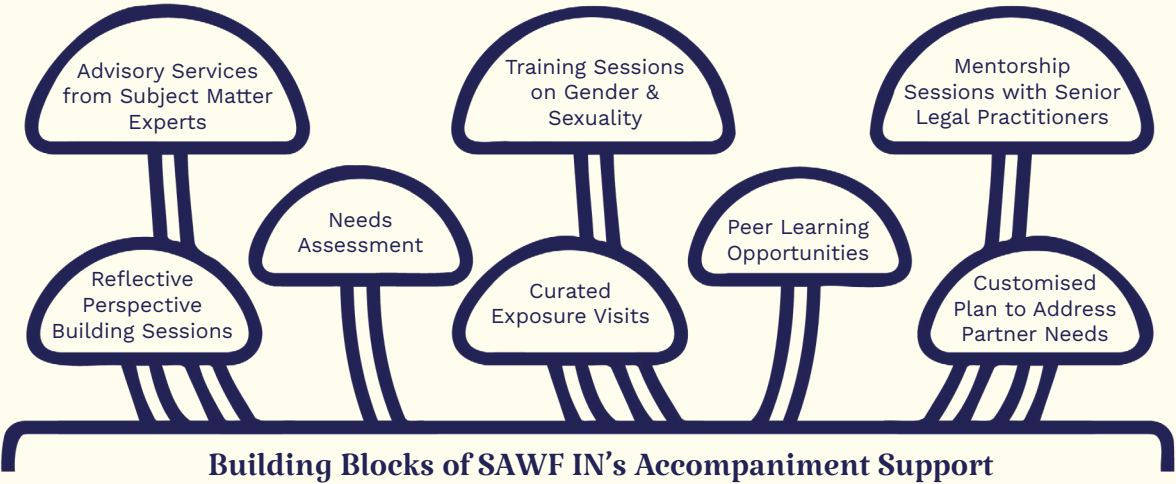


c) Accompaniment Support

SAWF IN provides strategic support to women and trans*-led organizations and collectives working towards furthering gender equality and economic agency. Through our accompaniment support mechanism, an important strategic intervention, we offer non-financial assistance to nurture our programme partnerships. The multiple forms of accompaniment support rendered to our programme partners as a key part of our engagement helps

maintain a consistent focus on various gender transformative agendas.

In 2023-24, taking into account the specific needs of our programme partners, the customised support rendered by us allowed them to strengthen their interventions, enhance their programme experience, and pursue paths that enable them to achieve their respective change agendas.



SAWF IN Extended
Accompaniment Support in 2023-24

Strengthening Parvaaz Legal Fellowship Support through Monthly Calls

The monthly peer learning calls effectively enhance legal skills and facilitate sharing experiences among the legal fellows. It cultivates a strong community of like-minded women lawyers, fostering collaboration and growth in ways that extend beyond the confines of traditional legal practice and networks. For most fellows who belong to marginalised groups and face systemic expulsions and gendered biases professionally, these collaborative environments have allowed them to improve their individual capabilities and nurture the collective power instilled through feminist lawyering and solidarity.

Building Capacities through Exposure
Visits in the EEJ Fellowship Programme

Since their initial July 2022 meeting, EEJ fellows nurtured several ideas for enterprise development that specifically focused on livelihood options. Though many were easily actionable vegetable farming ideas, critical questions surrounding relevance and feasibility in their respective contexts remained. However, an exposure visit to Samaj Pragati Sahyog, a grassroots organisation that works with women farmers provided the fellows with valuable learning experiences and exposure to various aspects of business development. The knowledge gained enabled the fellows to implement and identify ideas most relevant to their respective contexts. Following these exposure visits, the fellows participated in multiple training and mentoring sessions, which equipped them with technical expertise on the fundamentals of business and essential components for improving business performance. Such customised support has helped fellows gain a deeper understanding of their venture's progress by analysing and learning from their peer's experiences and market competitors.

Strengthening the Udaan Programme
through Baseline Survey Support

Conducted by SAWF IN's Udaan partners, Bhojpur Mahila Kala Kendra (BMKK) and Pragati Path Foundation (PPF), the baseline survey was designed to help the team understand shifts which occurred in the course of the project. A review of the data collection tools enabled SAWF IN to ascertain the organisations' understanding of how insights from the data obtained will help improve programme implementation. Participating in the data collection field visits, SAWF IN shared observations and suggested modifications that elicited quality responses from the survey participants. Upon reviewing the analysed data, SAWF IN shared the core indicators obtained from the survey as factsheets with the partner organisations. Through such participatory exercises, SAWF IN re-emphasised the data-programmatic plan relationship while highlighting the rationale of the programmatic interventions. The partner organisations were further encouraged to delve deeper and reflect on programme areas that required modifications or strengthening to enhance the overall impact.

Strengthening Diya Welfare Society's (DWS) Work
through Customised Capacity Building Sessions

The monthly calls and customised sessions on gender & sexuality, feminist leadership, and program design allowed the team at Diya Welfare Society (DWS) to delve into previously unexplored areas of work. Meaningful dialogues centred around the various dynamics of power encouraged the team to reflect upon the power-sharing ethos at DWS. At the same time, shared learning experiences enabled DWS' core team to recognise and utilise internal expertise and knowledge to deepen and expand the organisation's community work, organise collectives, and render mutual support. While various sessions with SAWF IN have helped instil a conscious process of developing leadership organisationally, the design workshops provided a safe space to discuss and explore solutions relevant to DWS.

Institutional Strengthening

Over the past year, SAWF IN has actively participated in various capacity-building sessions. This has enhanced the team's understanding of the diverse perspectives that define gender relations, and how they impact access to resources and support mechanisms critical to achieving gender equality.

1. Disability Sexuality Rights Online Institute (DSROI)

- The six-week online course, organised by CREA, focused on understanding disability and sexuality rights.
- The topics ranged from appropriate language for persons with disabilities to disability-related theories and cultural perceptions.
- It built a deeper understanding of how persons with disabilities view 'justice', the laws prevalent internationally, bodily autonomy, autonomy in medical procedures, and partner selection.

2. The Sexuality and Mental Health Institute (SAMHI) Sessions

- The six-day session, organized by SAMHI, explored the impact of national and international laws on psychosocial disability, sexuality, and global mental health.
- The session delved into the complex issues and unarticulated needs that exist among partner organizations.
- It also focused on effective tools to tackle mental health and sexuality issues.
- It emphasized the importance of mental well-being in challenging contexts and its impact on self-esteem, social interactions, and overall dignity.

3. Strengthening the Understanding and Application of Gender Transformative Approach

- Led by Tata Institute of Social Sciences (TISS) Mumbai's faculty, the session focused on the necessary structural changes at the community and policy levels to challenge gender inequality



- It emphasised the need to transform harmful gender norms to ensure redistribution of power and resources.
- The session highlighted the importance of self-reflection, gender analysis, and the intersectionality of society's critical components in achieving gender justice.
- It underscored the recognition of how socio-economic opportunities, social security, active citizenship, and reproductive justice define community needs. These factors are imperative for any empowerment and leadership framework seeking to shift existing narratives.
- Through these sessions, the SAWF IN team, as a women's fund, reaffirmed their commitment to ensuring resource justice by building transformative relationships between feminist movements and philanthropic organisations.



SAWF IN’s Participation in Various Forums

In 2023-24, SAWF IN shared their learnings and experiences at multiple forums. While the gathering provided the team to present SAWF IN’s work in different formats, it also created opportunities to engage and explore potential collaborations with like-minded organisations.

Panelist

- NASSCOM Global Inclusion Summit
- Arthan’s ‘Women at Work’ Conference
- United Nations’ 68th annual Commission on the Status of Women (CSW68)
- Partnering Hope Into Action (PHIA) Foundation’s Gender Equality Panel

Conference Participation

- ‘Women Deliver 2023 (WD2023)’ Conference
- ‘Shift the Power’ Conference 2023

Paper Presentation & Publications

- Indian Association for Women’s Studies (IAWS) National Conference XVII
- ‘What Works South Asia (WWSA): Evidence-Based Strategies to Enhance Development in South Asia’ Conference
- International Association for Community Development (IACD) Journal Publication

Governance

At the heart of our work is a team of passionate individuals with relentless belief and commitment towards SAWF IN’s towards empowering women and trans* persons across the country.

Board Meetings:
Comprised of four members, in the fiscal year 2023-24, the Board met 4 times.

Board Meeting Date	Number of Board Members Present
13th June 2023	3
13th September 2023	3
10th January 2024	3
06th March 2024	3

The Annual General Meeting was held on September 13th 2023

In 2023-24, there were no payments, consultancy charges, or salaries paid to the Directors of SAWF IN.



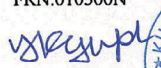

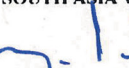
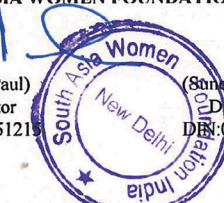

Partners and Supporters



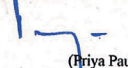

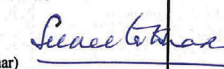
SAWF IN is deeply grateful to our partners for their commitment and support to our cause of empowering women and trans* persons as well as their communities.

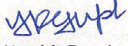

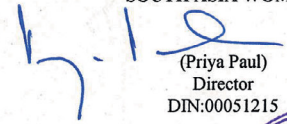

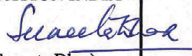
- Christian Dior Trading India Private Limited
- Leiner Shoes Private Limited
- Microland Foundation
- Microland Limited
- Priya Paul
- Rohini Nilekani Philanthropies
- Individual donors
- Individual donors through Mumbai Marathon / United Way of Mumbai

Financials

SOUTH ASIA WOMEN FOUNDATION INDIA			
CONSOLIDATED BALANCE SHEET AS AT 31ST MARCH 2024			
(Amount in Rs. Hundreds.)			
Particulars	Note No.	As at 31st March 2024	As at 31st March 2023
I. EQUITY AND LIABILITIES			
(1) Shareholder's Funds			
(a) Share Capital	3	30.00	30.00
(b) Reserves and Surplus	4	(19,170.11)	364.62
(c) Accumulated Fund		-	-
(2) Current Liabilities			
(a) Short-term borrowings		-	-
(b) Trade payables		-	-
(c) Other current liabilities	5	22,118.87	1,389.00
(d) Short-term provisions	6	12,356.97	488.56
(e) Property, Plant & Equipment	11	1,124.14	-
Total		16,459.87	2,272.18
II. ASSETS			
(1) Non-current assets			
(a) Fixed assets			
(i) Property, Plant & Equipment		1,124.14	-
(ii) Intangible assets		-	-
(2) Current assets			
(a) Cash and cash equivalents	7	15,239.73	2,272.18
(b) Short-term loans and advances		-	-
(c) Other current assets	8	96.00	-
Total		16,459.87	2,272.18
NOTES FORMING PART OF THE FINANCIAL STATEMENTS		1 to 17	-
This is the Balance Sheet referred to in our report of even date.			
For KUMAR MITTAL & CO. Chartered Accountants FRN:010500N		By order of the Board for and on behalf of SOUTH ASIA WOMEN FOUNDATION INDIA	
(Amrish Gupta) Partner M. No. 090553		(Priya Paul) Director DIN:00051215	
Place: New Delhi Date: 28 AUG 2024		(Suneeta Dhar) Director DIN:07147265	

SOUTH ASIA WOMEN FOUNDATION INDIA			
CONSOLIDATED STATEMENT OF INCOME AND EXPENDITURE			
FOR THE YEAR ENDED 31ST MARCH 2024			
(Amount in Rs. Hundreds.)			
Particulars	Note No.	For the year ended 31st March 2024	For the year ended 31st March 2023
Income:			
Grants to the extent utilized			
- Specific Grants		12,000.00	20,686.06
- CSR Grants		68,206.75	30,888.03
General Donation		1,752.50	1,782.78
Total Income		81,959.25	53,356.87
Expenses:			
Programme Expenses	9	89,381.04	46,834.85
Admin expenses	10	10,939.94	6,403.40
Acquisition of Fixed Assets		1,173.00	-
Total Expenses		101,493.98	53,238.25
Tax expense:			
Current Tax		-	-
Surplus/ (Deficit) before exceptional and extraordinary items and tax		(19,534.73)	118.62
Exceptional Items		-	-
Surplus/ (Deficit) before extraordinary items and tax		(19,534.73)	118.62
Surplus/ (Deficit) before tax		(19,534.73)	118.62
Deferred Tax		-	-
Surplus/ (Deficit) for the year		(19,534.73)	118.62
Earning per equity share:			
Basic			
Diluted			
NOTES FORMING PART OF THE FINANCIAL STATEMENTS 1 to 17			
This is the Balance Sheet referred to in our report of even date.			
For KUMAR MITTAL & CO. Chartered Accountants FRN:010500N  (Amrith Gupta) Partner M. No. 090553 			
By order of the Board for and on behalf of SOUTH ASIA WOMEN FOUNDATION INDIA  (Priya Paul) Director DIN:00051215   (Suneeta Dhar) Director DIN:07147265			
Place: New Delhi Date: 28 AUG 2024			

SOUTH ASIA WOMEN FOUNDATION INDIA		
CONSOLIDATED STATEMENT OF RECEIPT AND PAYMENT		
FOR THE YEAR ENDED 31ST MARCH 2024		
(Amount in Rs. Hundreds.)		
Particulars	For the year ended 31st March 2024	For the year ended 31st March 2023
Opening Cash and Bank Balances:		
Cash at Bank	2,241.43	1,134.87
Cash in Hand	30.75	30.75
Sub Total	2,272.18	1,165.62
Receipts:		
Grants to the extent utilized		
- Specific Grants	12,000.00	20,854.00
- CSR Grants	80,075.16	31,088.03
General Donation	1,752.50	1,782.78
Sub Total	93,827.66	53,724.81
Total (A)	96,099.84	54,890.43
Payments:		
Programme Expense :		
Sub Grants	31,200.00	5,600.00
Economic and Environmental Justice Fellowship programme	11,336.00	13,800.00
Legal Fellowship programme	12,610.00	8,760.00
Payments to Advocates/ resource persons toward providing the free legal support to programme beneficiaries	-	-
-Consultancy Expense	-	2,400.00
-Programme Travel	3,872.34	10,579.60
-Subscription Fee	-	364.62
Grant Making & Fellowship Expenses	548.00	2,939.31
Monitoring, Evaluation and Learning	6,193.74	611.32
Honarium	160.00	1,470.00
Programme Management Expense	4,862.67	-
Senior Researcher and Executive Director	600.00	-
Sub Total	71,382.75	46,524.85
Admin Expense:		
Staff Cost	3,900.00	3,300.00
Communication Expenses	1,497.20	284.10
Administrative Expense	790.04	402.76
Board Meeting Expense	564.28	912.42
Registration Fee	631.76	169.00
Website maintenance	208.24	238.24
Resource Mobilisation	-	137.88
Software expense	44.40	-
Interest on TDS	19.44	-
Audit Fees	649.00	649.00
Sub Total	8,304.36	1,860.30
Acquisition of Assets	-	-
- Computers	1,173.00	-
Sub Total	1,173.00	-
Total (B)	80,860.11	48,385.15
Net Balance (A-B)	15,239.73	6,505.28
Represent By-		
Closing Cash and Bank Balances:		
Cash at Bank	15,208.98	2,241.43
Cash in Hand	30.75	30.75
NOTES FORMING PART OF THE FINANCIAL STATEMENTS 1 to 17		
For KUMAR MITTAL & CO. Chartered Accountants FRN:010500N  (Amrith Gupta) Partner M. No. 090553 		
By order of the Board for and on behalf of SOUTH ASIA WOMEN FOUNDATION INDIA  (Priya Paul) Director DIN:00051215   (Suneeta Dhar) Director DIN:07147265		
Place: New Delhi Date: 28 AUG 2024		

SOUTH ASIA WOMEN FOUNDATION INDIA		
CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH, 2024		
(Amount in Rs. Hundreds.)		
Particulars	For the year ended 31st March 2024	For the year ended 31st March 2023
Cash Flow from Operating Activities		
Grant/ Donations	93,827.66	53,724.81
Less: Payments towards Operations	80,860.11	52,618.25
Net Cash used in Operating Activities (A)	12,967.55	1,106.56
Cash Flow from Investing Activities		
Net Cash Flow from Investing Activities (B)	-	-
Cash Flow from Financing Activities		
Proceeds from issue of Share Capital	-	-
Proceeds From General Donations	-	-
Net Cash Flow from Financing Activities (C)	-	-
Net Increase in Cash and Cash Equivalents(A+B+C)	12,967.55	1,106.56
Cash and Cash Equivalent at the beginning of the year	2,272.18	1,165.62
Cash and Cash Equivalent at the end of the year (Cash & Bank Balance)	15,239.73	2,272.18
NOTES FORMING PART OF THE FINANCIAL STATEMENTS	1 to 17	
This is the Balance Sheet referred to in our report of even date.		
For KUMAR MITTAL & CO. Chartered Accountants FRN:010500N  (Amrish Gupta) Partner M. No. 090553 	By order of the Board for and on behalf of SOUTH ASIA WOMEN FOUNDATION INDIA  (Priya Paul) Director DIN:00051215   (Suneeta Dhar) Director DIN:07147265	
Place: New Delhi Date: 28 AUG 2024		

Registration Details

SAWF IN is registered under:

- Section 8 of Companies Act, 2013 vide CIN: U74140DL2015NPL284509
- 80G and 12A of Income Tax Act, 1961
- CSR-1 of the Ministry of Corporate Affairs, Government of India for undertaking Corporate Social Responsibility (CSR) activities (reg. no CSR00007446)

Permanent Account Number (PAN): AAWCS6337H

Registered Address:

2, Aurangzeb Lane, Delhi – 110011

Contact Information:

Website: www.sawfindia.org

Email: sawfindia@gmail.com

Mobile: +91 77381 53988



<https://www.facebook.com/sawf.india.9>



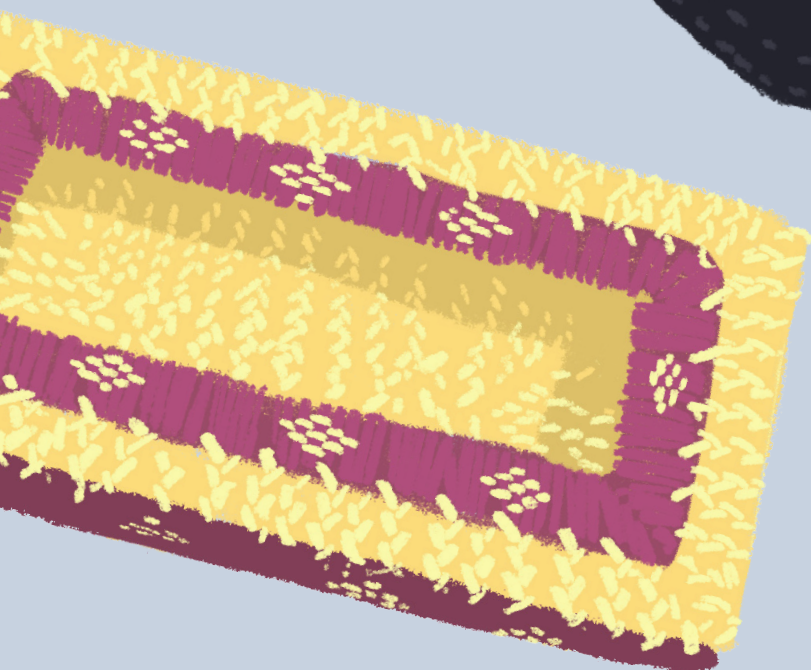
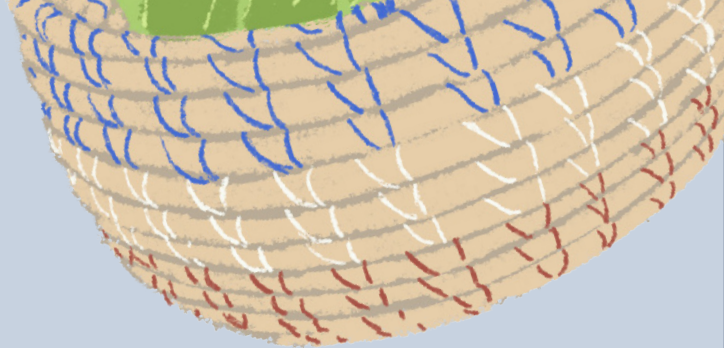
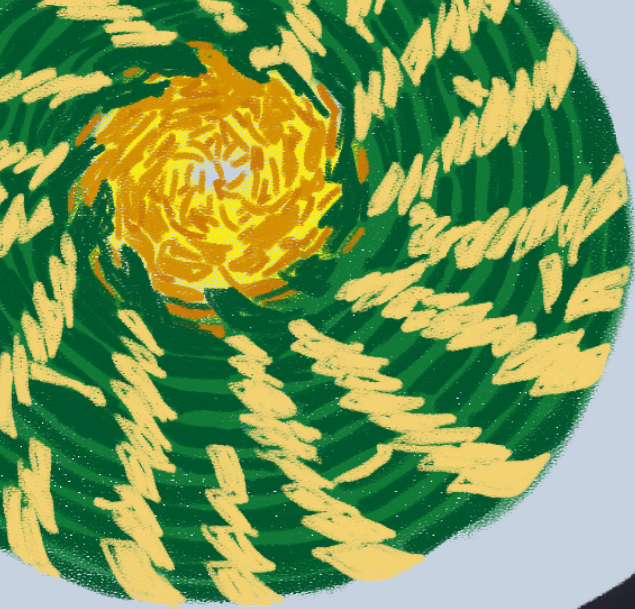
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